

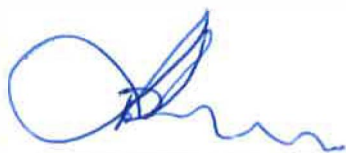
ENVIRONMENTAL POLICY

As a designer, manufacturer, importer and supplier of commercial floorcoverings (textile carpet tiles and sheet-goods), the management and the staff of Milliken (Australia) Pty Ltd are committed to the protection of the environment by developing effective solutions to environmental issues that may arise through the company's manufacturing processes, its products and its business activities.

Specifically the Milliken Australia team undertakes to:

- Comply with all applicable regulatory requirements and guidelines, and to the extent that it is possible, strive to exceed applicable standards.
- Ensure that the potential effects on the environment are an integral part of all business planning and decision making activities on all aspects of the operation.
- Promote and practice minimisation of waste through a disciplined review process aimed at the continuing reduction in landfill waste disposal.
- Take necessary actions to prevent any kind of pollution.
- Identify, assess and manage opportunities for the more efficient utilisation of raw materials and where possible the use of substitute recycled raw materials.
- Identify, assess and manage the efficient utilisation of water and energy resources to the extent that commercially feasible and proven technology allows.
- Monitor the potential environmental hazards associated with our products through their life cycle and seek ways to minimise their ultimate impact on the environment by pursuing workable reuse and recycle technologies.
- Train and involve all employees in environmental issues and practices to ensure maximum benefit to the organisation and the wider community.
- Conduct regular audits to monitor the effectiveness of our environmental actions and communicate results.
- Assess environmental performance and implement a process of continuous improvement.
- Provide appropriate funding and resources to implement this policy.
- Review this policy on a regular basis.
- Strive for continually improving its products, processes and services to reduce carbon footprints.

Signatories




Manufacturing Manager



General Manager



Technical Manager



Finance Leader



Marketing Manager



Sales Manager



HR/WHS Co-ordinator



Design Manager